

# SEA-PAC The ARRL Northwestern Division Convention

Bob Inderbitzen NQ1R

# Bob Inderbitzen NQIR



# Licensed in 1981 KA2PZD





# ARRL staff in 1991 – 28 years! Product Development Manager







### Recruiting New Hams

Bob Inderbitzen, NQ1R





#### Context is everything

- Be approachable
- Reach them where they're at...
- Avoid lingo, ELI5
- Avoid ego, explain how easy it is
- Make a connection







#### Public Image

- Assume Amateur Radio means nothing to them
  - It actually may not!
  - What's important for them to know?
  - No context
  - Weird voices on a radio talking in lingo with a lot of static isn't very exciting!
- If possible, avoid "pop references"
- Have an "elevator speech"









#### Assumptions

- No concept of Amateur Radio
  - Amateur radio as defined in Part 97
    - Public service, pursuit of technology, experimentation, training, lifelong learning
  - Then personalize it:
    - what does radio mean to you?
    - Realize there are other corners of the hobby.

- Know your audience
  - O What defines them?
  - What brought you in contact?
    - Scouts
    - Makers
    - Bike race
    - General public







#### **Connecting Points**





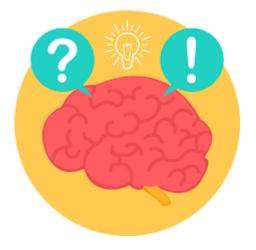
- Seek common ground
- Use their identity as a connecting point
  - O What's the filter effect?
    - Scouts = generational age gap, focus on technology similarities
    - Makers = focus on what ham radio allows you to <u>do</u>
    - General public = gauge interests
      - Family? "Just in case"
      - Solo? Connections
      - First responder?EmComm/augmentation
- Have a hook
- Offer a "salad bar" of opportunities



#### What's next?

- "Fine, I understand what you're doing; what's next?"
- No hard sell
  - Maybe not today, tomorrow, this year but one day...
- Have resources at the ready
  - Handouts are memorable
  - Have intro cost estimate





#### Resource Ideas





- Upcoming events
- ARRL Field Day is coming up be ready!
  - Build interest in area hams, get them on the air
- Contact list have someone contact "leads" in a couple weeks
- Memorable handout
  - Card, 1/4 page, something to "find" and remind themselves they're interested
  - Check out handouts at: www.arrl.org/shop
- Be a little judicious
  - They're cheap, but they do cost.
  - Make it count.
  - If you run out you can always collect more

#### Web presence

- Website is for newcomers, not just members
- Avoid lingo
- Be SEARCHABLE
- Visit club website periodically
- User experience ...is site intuitive?
- Memorable URL
- Updated graphics
- Social Media





## All of us at ARRL are here to serve you, our members.



#### Credit:

This presentation includes material contributed and written-by Tommy Gober, N5DUX